

Camino las Barrancas 136  
La Alqueria  
Alhaurin de la Torre  
29130 Malaga

Dear Applicant,

Greetings from Spain. Here's some more information about the Leadership Development Course which will be held from 22nd April till 2nd June 2018, in Alhaurín de la Torre, near Malaga.

The LDC usually fills up quite quickly and so, if you're thinking of applying, we suggest you try to send this application form and the reference back as soon as possible. Most years, the LDC is full six months before it begins and unfortunately we usually have to turn people away. You can apply by returning the application form that you'll find at the end of this letter.

Visas for Spain: Most people from outside the EU will require a visa in order to attend the LDC. In almost every case, these visas must be applied for at least six to eight weeks before they are required and before an air ticket is purchased.

I'll copy a letter from Stephe Mayers below which gives some important information about the course. Please let me know if you have any other questions. You can contact me at:  
barbinmalaga@gmail.com

Looking forward to hearing from you again,

Barbara Connor  
LDC Spain

Dear Leader,

Thank you for your enquiry about the Leadership Development Course.

I hope that this letter and application will help you in your thinking and praying towards attending the next LDC which will run from 22nd April to 2nd June 2018 in Málaga, Spain. More information about the LDC is available on our website: [www.leader-development.org](http://www.leader-development.org) If you decide to apply, you can use the application form at the end of this letter, and send it back to Barbara.

What a great need we have in the mission for leadership development. Everywhere we go, we hear the cry from YWAMers for more leadership training, for mentoring and assistance to become the leaders God has called them to be.

Through the LDC, you will be helped to develop your own potential, as well as being equipped to develop the potential of those you lead. The programme will not be just a course of lectures. Teaching will be given, of course, but the emphasis will be on *applying* the teaching rather than simply on gaining more information. You will be given time to process the teaching, on your own as well as with others. LDC is designed to be an interactive learning experience, with a focus on mentoring and people-oriented leadership. If the test of leadership is to look around and see who is following, we need to know how to inspire “followership!” You will discover how God has shaped you as a leader and how he wants to develop you in the future. With that understanding, you will then have some keys to developing and mentoring others. One of the key values for us is shared leadership and this will be modelled throughout the course, along with all kinds of mentoring and small group application.

**Subjects and basic skills to be learned will include:**

- Shaped for significance - understanding your gifts and calling as a leader
- Living in integrity - character formation for the leader
- Leadership formation - the stages of growth in a leader’s life
- Destined for blessing – wholeness and healing for every stage of life
- Practical mentoring - modelled and experienced
- Workshops in spiritual leadership – not head, but heart; you won’t leave the same!
- Developing vision and values - writing your personal direction statements and ministry philosophy
- Team (shared) leadership - why it is vital, and how to make it work
- Conflict resolution - living in harmony
- Creativity, and new styles of teaching and training
- Vision and organisational development
- Open sessions on understanding the values and ways of YWAM international.

Through the assignments and projects given in the course, you will develop tools to give you a clearer perspective of your future ministry, as well as tools to help you develop the people you are called to lead.

The course was put together by Barry Austin and myself, with inspiration and development from many others. I will be leading the team of staff in this coming LDC, which is taking place in our leadership retreat centre in Alhaurin de la Torre, Malaga, Spain.

To enable us as a group to have as much interaction and practical mentoring taking place as possible, we keep the number of participants around twenty five or fewer. Please apply early so you won't be disappointed.

**Is the LDC for you?**

Are you moving through transitions without difficulty? Are you understanding keys to stop any plateauing in your life? Are you clear about your future ministry? Does your leadership have an emphasis on developing people? Are you really investing in potential leaders on your base or team? Do you have mentoring relationships at this time? Do you have a clear model for mentoring others?

If you answered "No" to any of these questions, you should pray about coming to this course!

**Who can come?**

The course has been planned for base, national or ministry leaders, or people with similar experience in leadership. We recommend that you have had at least 4-5 years of leadership experience in order to gain the most from the LDC.

**Cost**

The cost for the six weeks will be €1200 (one thousand, two hundred euros)

Children : Please note that we unfortunately do not have child care workers. It is essential for parents to bring a nanny or child minder with them for the duration of the LDC. Otherwise, it will not be possible for both parents to be fully involved in the course.

This is a new location and there is no community accommodation in a "base" setting. You will be living in villas in the same town as the retreat centre. However this means that at present it can be quite expensive to accommodate families. (We need to pay the villa owners for every room, so the accommodation cost is the same for children as it is for adults.) Because the villas are sometimes several miles away, we have sensed that our current accommodation is not really suitable for families with children younger than six years of age.

May God speak to you and give you wisdom as you seek Him about this course.

If you have any questions, please don't hesitate to contact Barbara Connor at: [barbinmalaga@gmail.com](mailto:barbinmalaga@gmail.com)

Yours for the Kingdom,

Stephen Mayers

Website: [www.leader-development.org](http://www.leader-development.org)

**Application for the Leadership Development Course in 2018**

Name: .....

Address : .....

.....

Tel: ..... E-Mail address:.....

Date of birth: ..... Gender: Male... Female.... Nationality .....

Where have you been on staff during your time with YWAM?

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How many years have you been in YWAM? .....

How many years have you been in YWAM leadership? .....

What other leadership experience (other than in YWAM) have you had ?

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Present base location: .....

Present leadership role: .....

Name of your immediate leader: .....

Your leader's email address: .....

Please ask your leader to send a brief reference for you, sharing his/her feedback on your leadership involvement in YWAM, your character and leadership style, your potential development and recommendation to go through the LDC. We cannot process your LDC application without this reference. It can be emailed to [barbinmalaga@gmail.com](mailto:barbinmalaga@gmail.com)

What is the main reason for your desire to attend the LDC?

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Do you or anyone in your family attending the course have any special health needs or dietary needs, problems or limitations ? (please explain):

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## FAMILY

Name of accompanying spouse: .....

Date of Birth:.....

We strongly encourage couples to go through the course together. She/he will need to fill out a separate application form. If your spouse is not planning to attend the course, please state your reasons:

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Accompanying child /children (only needed on one parent's form)

Name: ..... Age:.....

Name:..... Age: .....

Name: ..... Age:.....

It is essential for parents to bring a nanny or child minder with them for the duration of the LDC. Otherwise, it will not be possible for both parents to be fully involved in the course activities.

#### LEGAL

Passport information for all the family members coming:

Name	Nationality	Passport Number	Birth date
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Date of wedding anniversary .....

An accommodation deposit will be needed on acceptance, and the balance of fees will be expected on the day of arrival. Does this present any difficulty?

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#### APPLICATION FEE and ROOM DEPOSIT

Please send an application fee of 15 Euros per delegate and a recent photograph of yourself to the address below. Alternatively, you can email the photograph and application form, and can pay the application fee into the bank account given below. Once you are accepted, we will require a further 200 Euros accommodation deposit

per student (to be deducted from the total course fee) to pay an accommodation deposit and guarantee your place, as the course fills up quickly.

**Contact Details for LDC applications:**

By post: Apartado 139, 29130 Alhaurín de la Torre, Málaga, Spain

By email: [barbinmalaga@gmail.com](mailto:barbinmalaga@gmail.com)

**Bank Details for LDC fees:**

Name of account: Juventúd con una Misión

Name of Bank: Bankia

Address of Bank: Calle Pintor Sorolla 8, 46002 Valencia

IBAN: ES34 2038 2909 4530 0106 5448

SWIFT/BIC: CAHMESMMXXX

**Important:**

We've found in the past that an international bank transfer seems to be the easiest payment method for most people. Please write your name and "LDC fees" in the details if you send a bank transfer, so that we know who the money is from.

Note that the IBAN (international banking number) includes the account number for international bank transfers, and that the "BIC" and "SWIFT" code are the same - with some countries using one name and some the other. Your own bank will be able to tell you which of these numbers they need, as it is different in every country.